

**CALHOUN COUNTY SCHOOL BOARD
 GRANDFATHERED SALARY DETERMINATION TOOL
 INSTRUCTIONAL PERSONNEL
 2014-2015**

YEARS OF SERVICE	BACHELORS	MASTERS **	ADVANCED MASTERS **	PHD **
0	32825	35250	36520	37735
1	32825	35250	36520	37735
2	32825	35250	36520	37735
3	32950	35375	36645	37860
4	33075	35500	36770	37985
5	33200	35625	36895	38110
6	33585	36010	37280	38495
7	34000	36425	37695	38910
8	34535	36960	38230	39445
9	35075	37500	38770	39985
10	35620	38045	39315	40530
11	36180	38605	39875	41090
12	36750	39175	40445	41660
13	37320	39745	41015	42230
14	37910	40335	41605	42820
15	38505	40930	42200	43415
16	39110	41535	42805	44020
17	39730	42155	43425	44640
18	40355	42780	44050	45265
19	40985	43410	44680	45895
20	41635	44060	45330	46545
21	42295	44720	45990	47205
22	42960	45385	46655	47870
23	43640	46065	47335	48550
24	44325	46750	48020	49235
25	45025	47450	48720	49935
26	45735	48160	49430	50645
27	46455	48880	50150	51365
28	47200	49625	50895	52110
29	48725	51150	52420	53635
30	49765	52190	53460	54675
31	50805	53230	54500	55715
32	51845	54270	55540	56755
33	52885	55310	56580	57795
34	53925	56350	57620	58835
35	54965	57390	58660	59875
36	56005	58430	59700	60915
37	57045	59470	60740	61955
38	58085	60510	61780	62995
39	59125	61550	62820	64035
40	60165	62590	63860	65075

Beginning with the 2014-15 year, pay grade assignments were used instead of years of service. The above schedule represents the corresponding number of years of service for the approved pay grade assignments.

To calculate your base pay using your pay stub: take your regular pay earnings and multiply times 12.

**Instructional personnel hired on or after July 1, 2011 may not be paid for their advanced degree unless the advanced degree is held in the individual's area of certification. The supplements for the advanced degrees will be: Masters-\$2425, Advanced Masters-\$3695, PHD-\$4910.