

MEMORANDUM OF UNDERSTANDING

Association of Calhoun Educators and Calhoun County School District

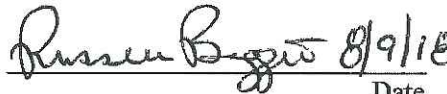
The Association of Calhoun Educators ("ACE") and the Calhoun County School District hereby tentatively agree to the provisions set out below and will support the ratification of such provisions by the members of the ACE bargaining unit and the Calhoun County School Board:

1. The Calhoun County School Board shall make a monthly contribution of \$448.59 toward the cost of health insurance for each regular full or part time employee who is enrolled in the board approved group health insurance plan.
2. Should the Calhoun County School Board approve a new group health insurance plan year during the 2018-2019 school year which impacts any current premium, the parties agree to negotiate the impact should the Association of Calhoun Educators provide written notice to the Board that it wishes to do so.



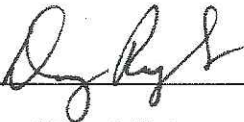
Chief Negotiator, CCSD

Date

 8/9/18

Date

President, ACE



School Board Chair

8/5/18

Date

 8/9/18

Date

Chief Negotiator, ACE