## YEARS OF SERVICE DEFINED FOR NON-INSTRUCTIONAL PERSONNEL

6.131\*

- I. Beginning January 1, 2016, all non-instructional personnel shall be paid in accordance with job classification and recognized experience from the adopted salary schedules of the Board.
- II. Upon initial employment, on a case by case basis, employees may be granted verified related experience up to ten (10) years including military.
- III. The Superintendent may consider years of service in a participating FRS agency on a case by case basis for related experience.
- IV. More than one-half (½) of the number of days in the contract period during the school year must be completed to be entitled to a year's credit.
- V. Re-employed retired non-instructional personnel of public school systems or related experience in a participating FRS agency will receive 0 years of prior service credit for salary purposes. This provision does not apply to employees who have retired from the Calhoun County School District under disability retirement and who have subsequently revised such retirement.

STATUTORY AUTHORITY:	1001.41, 1012.22, 1012.23, F.S.
LAW(S) IMPLEMENTED:	1001.43, 1011.60, 1012.01, F.S.
HISTORY:	ADOPTED: <u>6/9/16</u>
	REVISION DATE(S):