

## **James P. Hamilton, Ph.D.**

4031 Teal Way  
Pensacola, Florida 32507

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### **EXPERIENCE:**

**July 2007 – Present**

**President, HBEC Group Inc.**

Description of Duties: As a sole practitioner, I work as a lobbyist and consultant for Florida public school districts. I lobby the Legislature and the Executive Branch on behalf of school districts. I provide consulting services to school districts and superintendents with a focus on fiscal matters and district construction programs. I have individual contracts with Hillsborough, Pinellas and Orange County Public Schools, and the Florida Association of District School Superintendents. I have a consulting contract with Rutledge-Ecenia to support the firm's lobbying efforts with their school district clients. My focus with the firm is on fiscal issues. Client districts include Escambia, Santa Rosa, Leon, Alachua, Marion, Osceola, Broward, and Indian River School Districts, and the Heartland Consortium. I have worked as an individual consultant or on behalf of the Florida Association of District School Superintendents on financial and operational matters in several districts, including Walton, Calhoun, Liberty, Gadsden, Jefferson, Madison, Hamilton, Polk, Osceola, Clay, Bradford, Alachua, Highlands, Jackson and Franklin Counties. I provide training on fiscal matters to new superintendents on behalf of the Florida Association of District School Superintendents.

**July 2003 – June 2007**

Retired: June 30, 2007

**Chief of Staff of the School District of Hillsborough County.**

Description of Duties: Provides support for the Superintendent's office. Under the direction of the Superintendent provides for implementation of district initiatives across the School District. Represents the Superintendent in any assigned venue. Assists the Superintendent in the management and direction of the Superintendent's Cabinet. Consolidated two Deputy Superintendent positions. Reduced operating expenditures over \$50 million/year, in the period from July 2001 – July 2004. Earned Florida Legislators Seal of Best Financial Practice. Increased bond ratings to highest in Florida. Improved graduation rate from 69.9% to 80%.

**July 1999 – 2003**

**Deputy Superintendent for Instructional Support, School District of Hillsborough County**

Description of Duties: Support Superintendent in management of Divisions of Human Resources, Business, Information and Technology Services, and Facilities, and Offices of Public Affairs and Government Relations. Responsible for a total \$2 billion budget, finance, purchasing, auditing, information services, labor relations, employee benefits, risk management, safety, new construction, maintenance, custodial operations, press relations, and government relations.

**January 1998 – July 1999**

**Assistant Superintendent for Operations, School District of Hillsborough County**

Description of Duties: Responsible for district-wide maintenance and construction including development the district capital outlay five-year work plan, management of all capital outlay funds, and coordination of physical plant operations with the Department of Education Facilities Division. Responsible for maintenance and operation of approximately 22.3 million square feet and capital outlay budget of \$1.1 billion for five-year planning window. Developed and implemented long term capital program that opened 65 new schools in ten years, constructed 122 classroom additions housing 26,000 students. Completely renovated 63 schools, reduced cost \$280 million in a \$1.1 billion outlay program and earned \$70 million in cash awards for frugal construction.

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- July 1996 – January 1998**      **Assistant Superintendent for Instruction, School District of Hillsborough County**  
Description of Duties: Responsible for curriculum and instruction for the K-12 program, training of 19,000 employees, exceptional student education, dropout prevention, summer school, instructional materials and technology, student guidance, psychological, and social work services, health services, and alternative education. Eliminated social promotion, established standards based performance and promotion requirements. Reduced District overhead by \$4 million/year, in the Division of Curriculum and Instruction.
- July 1993 – July 1996**      **General Director of Secondary Education, School District of Hillsborough County**  
Description of Duties: Responsible for instruction and curriculum of 15 high schools serving approximately 30,000 students, implementation of 4x4 Block Scheduling to meet individual student needs, chaired committee to develop graduation standards and grade level benchmarks to end social promotion in the school district.
- January 1987 – July 1993**      **Principal, H. B. Plant High School, School District of Hillsborough County**  
Description of Duties: Responsible for high school instructional program, safety and discipline of students, human resources selection and management, administration and operation, and school property and physical plant. Recognized as a National Blue Ribbon School of Excellence, 1991.
- January 1986 – January 1987**      **Assistant Principal for Administration, Robinson High School, School District of Hillsborough County**
- September 1984 – January 1986**      **Professional Sales Representative, Smith Kline & French**
- March 1982 – September 1984**      **Principal, Webb Junior High School, School District of Hillsborough County**
- January 1979 – March 1982**      **Assistant Principal for Curriculum, Robinson High School, School District of Hillsborough County**
- August 1978 – January 1979**      **Dean of Students, Oak Grove Junior High School, School District of Hillsborough County**
- August 1974 – August 1978**      **Dean of Boys, Greco Junior High School, School District of Hillsborough County**
- August 1972 – August 1974**      **Curriculum Coordinator, Eisenhower Junior High School, School District of Hillsborough County**
- July 1971 – August 1972**      **Drug Education Resource Teacher, School District of Hillsborough County**
- August 1968 – June 1971**      **Social Studies Teacher, East Bay High School, School District of Hillsborough County**

**EDUCATION:**

Ph.D. in Educational Management, 1979  
Florida State University, Tallahassee, Florida

Post Graduate certification in Administration/Supervision, 1974  
University of South Florida, Tampa, Florida

M.A. in Social Studies Education, 1972  
University of South Florida, Tampa, Florida

B.A. in Social Studies Education, 1968  
University of South Florida, Tampa, Florida

**AWARDS/HONORS:**

Phi Kappa Phi Honor Society  
Phi Delta Kappa Education Honorary Fraternity  
Leadership Tampa, 1999  
Florida Principals' Hall of Fame, Commissioner of Education  
National Blue Ribbon School of Excellence, 1991-92

Reference on request.