

SALARY SCHEDULES

6.91*

- I. The salary of the Superintendent and School Board Members shall be in accordance with Florida Statutes.
- II. All personnel shall be paid in accordance with salary schedules as adopted by the School Board.
- III. All employees, including the Superintendent and School Board members, shall participate in the Florida Retirement System.
- IV. School Board members and employees of the School Board must forfeit retirement benefits under the Florida Retirement System if found guilty of specified offenses outlined in Florida Statute 112.3173. The forfeiture is to include all rights and benefits except for the return of accumulated contributions as of the date of termination.
- V. All salary schedules and their implementation shall comply with the requirements of Florida Statutes.
- VI. Any employee subject to the overtime provisions of the Fair Labor Standards Act of 1938, as amended, and who is required to work in excess of forty (40) hours in any work week, shall be compensated for the hours in excess of forty (40) at the rate of one and one-half (1½) times the regular rate of pay for the service performed or shall be provided compensatory time.
- VII. Any employee working beyond his/her designated total weekly hours without prior permission of the Superintendent through the principal or supervisor may be subject to disciplinary action.
- VIII. Any employee who receives an advanced degree must supply an official transcript listing such degree to the Human Resource Department by September 1 in order to receive compensation for that school year. Payment for advanced degrees will not be paid for partial years.

STATUTORY AUTHORITY: [1001.41](#), [1012.22](#), [1012.23](#), F.S.

LAW(S) IMPLEMENTED: [1001.43](#), [1011.60](#), [1012.22](#), [1012.27](#), [1012.55](#), F.S.

STATE BOARD OF EDUCATION RULE(S): [6A-1.052](#)

HISTORY: [ADOPTED: 6/12/2007](#)
[REVISION DATE\(S\): 4/14/09;2/12/12](#)