

**INSTRUCTIONAL EMPLOYEE PERFORMANCE CRITERIA****6.41\***

- I. The Superintendent or designee shall develop and present, for School Board approval, instructional employee performance criteria and/or measures. Such performance criteria and/or measures shall be consistent with statutory requirements but may include additional elements as deemed appropriate. Student performance data shall be used in the evaluation of instructional personnel.
- II. Instructional personnel shall be informed of the criteria for assessment including the use of student performance data and indicators of student learning growth.
- III. The Superintendent shall submit the instructional performance appraisal system to the Department of Education for approval.

**STATUTORY AUTHORITY:****1001.41, 1012.22, 1012.23, F.S.****LAW(S) IMPLEMENTED:****1001.43, 1008.22, 1008.36, 1012.22,  
1012.27, 1012.34, ~~1012.3401~~, F.S.****STATE BOARD OF EDUCATION RULE(S):****6A-5.030, 6A-5.0411****HISTORY:****ADOPTED: 6/12/2007  
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